

**UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, DC 20549**

FORM 8-K

CURRENT REPORT
Pursuant to Section 13 OR 15(d) of The Securities Exchange Act of 1934

Date of report (Date of earliest event reported): February 12, 2020

TEMPUR SEALY INTERNATIONAL, INC.

(Exact name of registrant as specified in its charter)

Delaware
(State or other jurisdiction of incorporation)

001-31922
(Commission File Number)

33-1022198
(I.R.S. Employer Identification No.)

1000 Tempur Way
Lexington, Kentucky 40511
(Address of principal executive offices) (Zip Code)

(800) 878-8889
(Registrant's telephone number, including area code)

N/A
(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading Symbol(s)	Name of exchange on which registered
Common Stock, \$0.01 par value	TPX	New York Stock Exchange

Indicate by check mark whether the Registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company

If an emerging growth company, indicate by check mark if the Registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Item 2.02 Results of Operations and Financial Condition

On February 13, 2020, Tempur Sealy International, Inc. (the "Company") issued a press release to announce its financial results for the quarter and full year ended December 31, 2019 and issued its financial guidance for 2020. Copies of the press release and the supplemental materials are attached as Exhibit 99.1 to this Current Report on Form 8-K and are incorporated herein by reference.

The information in this Item 2.02 (including Exhibit 99.1) shall not be deemed to be "filed" for purposes of Section 18 of the Securities Exchange Act of 1934, as amended (the "Exchange Act"), or otherwise subject to the liability of that section, and shall not be incorporated by reference into any registration statement or other document filed under the Securities Act of 1933, as amended, or the Exchange Act, except as shall be expressly set forth by specific reference in such filing.

Item 7.01 Regulation FD Disclosure

The information furnished under Item 2.02 of this Current Report on Form 8-K is hereby incorporated by reference under this Item 7.01 as if fully set forth herein.

Item 8.01 Other Items

On February 13, 2020, the Company issued a press release to announce that its Board of Directors has increased the authorization under the Company's share repurchase program by over \$190 million to a total of \$300 million. A copy of the press release is attached as Exhibit 99.2 to this current report on Form 8-K and is incorporated herein by reference.

Item 9.01 Financial Statements and Exhibits

(d) Exhibits

Exhibit	Description
99.1	Press Release dated February 13, 2020, titled "Tempur Sealy Reports Record Fourth Quarter and Full Year 2019 Results"
99.2	Press Release dated February 13, 2020, titled "Tempur Sealy Increases Share Repurchase Authorization"
104	Cover page interactive data file (embedded within the Inline XBRL document)

TEMPUR+SEALY

TEMPUR SEALY REPORTS RECORD FOURTH QUARTER AND FULL YEAR 2019 RESULTS

- Fourth Quarter Net Sales Increased 29%, Direct Channel Net Sales Increased 62%

- Full Year Net Income Increased 89%, Full Year EPS Increased 88% to \$3.42

- Establishes 2020 Adjusted EBITDA Guidance Range of \$575 - \$650 million

LEXINGTON, KY, February 13, 2020 - Tempur Sealy International, Inc. (NYSE: TPX) announced financial results for the fourth quarter and year ended December 31, 2019. The Company also issued financial guidance for the full year 2020.

FOURTH QUARTER 2019 FINANCIAL SUMMARY

- Total net sales increased 28.9% to \$871.3 million as compared to \$676.1 million in the fourth quarter of 2018. On a constant currency basis⁽¹⁾, total net sales increased 29.2%, with an increase of 36.3% in the North America business segment and an increase of 4.0% in the International business segment.
- Gross margin was 44.3% as compared to 41.9% in the fourth quarter of 2018. Adjusted gross margin⁽¹⁾ was 42.4% in the fourth quarter of 2018. There were no adjustments to gross margin in the fourth quarter of 2019.
- Operating income increased 46.1% to \$84.6 million as compared to \$57.9 million in the fourth quarter of 2018. Operating income in the fourth quarter of 2019 included \$29.8 million of charges associated with a wholesale customer bankruptcy. Adjusted operating income⁽¹⁾ increased 36.6% to \$124.0 million as compared to \$90.8 million in the fourth quarter of 2018.
- Net income increased 275.6% to \$46.2 million as compared to \$12.3 million in the fourth quarter of 2018. Adjusted net income⁽¹⁾ increased 51.7% to \$75.4 million as compared to \$49.7 million in the fourth quarter of 2018.
- Earnings before interest, tax, depreciation and amortization ("EBITDA")⁽¹⁾ increased 44.3% to \$112.4 million as compared to \$77.9 million in the fourth quarter of 2018. Adjusted EBITDA⁽¹⁾ increased 29.3% to \$152.4 million as compared to \$117.9 million in the fourth quarter of 2018.
- Earnings per diluted share ("EPS") increased to \$0.84 as compared to \$0.22 in the fourth quarter of 2018. Adjusted EPS⁽¹⁾ increased 52.2% to \$1.37 as compared to \$0.90 in the fourth quarter of 2018.
- Net cash provided by operating activities increased to a record \$113.1 million compared to \$76.9 million in the fourth quarter of 2018.

FULL YEAR 2019 FINANCIAL SUMMARY

- Total net sales increased 14.9% to \$3,106.0 million from \$2,702.9 million in 2018.
- Gross margin was 43.2% in 2019 as compared to 41.5% in 2018. Adjusted gross margin⁽¹⁾ was 41.9% in 2018. There were no adjustments to gross margin in 2019.
- Operating income was \$346.7 million as compared to \$256.3 million in 2018. Adjusted operating income⁽¹⁾ was \$392.2 million as compared to \$307.6 million in 2018.
- Net income was \$189.5 million as compared to \$100.5 million in 2018. Adjusted net income⁽¹⁾ was \$221.9 million as compared to \$163.0 million in 2018.
- EBITDA⁽¹⁾ increased 31.5% to \$468.4 million as compared to \$356.1 million in 2018. Adjusted EBITDA⁽¹⁾ increased 19.6% to \$508.1 million as compared to \$424.7 million in 2018.
- EPS increased to \$3.42 as compared to \$1.82 in 2018. Adjusted EPS⁽¹⁾ increased 35.5% to \$4.01 as compared to \$2.96 in 2018.
- Net cash provided by operating activities increased to a record \$314.8 million compared to \$207.5 million in 2018.

KEY HIGHLIGHTS

(in millions, except percentages and per common share amounts)	Three Months Ended			% Constant Currency Change ⁽¹⁾	Year Ended			% Constant Currency Change ⁽¹⁾
	December 31, 2019	December 31, 2018	% Reported Change		December 31, 2019	December 31, 2018	% Reported Change	
Net sales	\$ 871.3	\$ 676.1	28.9%	29.2%	\$ 3,106.0	\$ 2,702.9	14.9%	16.0%
Net income	\$ 46.2	\$ 12.3	275.6%	276.4%	\$ 189.5	\$ 100.5	88.6%	92.1%
EBITDA ⁽¹⁾	\$ 112.4	\$ 77.9	44.3%	44.6%	\$ 468.4	\$ 356.1	31.5%	33.2%
Adjusted EBITDA ⁽¹⁾	\$ 152.4	\$ 117.9	29.3%	29.5%	\$ 508.1	\$ 424.7	19.6%	21.0%
EPS	\$ 0.84	\$ 0.22	281.8%	281.8%	\$ 3.42	\$ 1.82	87.9%	91.2%
Adjusted EPS ⁽¹⁾	\$ 1.37	\$ 0.90	52.2%	52.2%	\$ 4.01	\$ 2.96	35.5%	37.5%

(1) This is a non-GAAP financial measure. Please refer to "Non-GAAP Financial Measures and Constant Currency Information" below.

Company Chairman and CEO Scott Thompson commented, "The investments we have made over the past four years strengthening the long-term foundation of our company investments have enhanced our competitive position. We exited 2019 with all-time record fourth quarter sales, adjusted EBITDA, and free cash flow. The combination of our powerful omni-channel distribution platform coupled with our market leading brands and products continues to drive market share gains and solid financial performance. We are carrying our momentum from 2019 forward, and we expect record full-year revenues and over 20% growth in adjusted EBITDA in 2020."

(1) This is a non-GAAP financial measure. Please refer to "Non-GAAP Financial Measures and Constant Currency Information" below.

Business Segment Highlights

The Company's business segments include North America and International. Corporate operating expenses are not included in either of the business segments and are presented separately as a reconciling item to consolidated results.

North America net sales increased 36.3% to \$719.2 million as compared to \$527.6 million in the fourth quarter of 2018. On a constant currency basis⁽¹⁾, North America net sales increased 36.3% as compared to the fourth quarter of 2018. Gross margin was 42.3% as compared to 39.2% in the fourth quarter of 2018. Adjusted gross margin⁽¹⁾ was 39.8% in the fourth quarter of 2018. Operating margin was 11.2% as compared to 9.5% in the fourth quarter of 2018. Adjusted operating margin⁽¹⁾ was 16.6% as compared to 14.2% in the fourth quarter of 2018.

North America net sales through the wholesale channel increased \$153.8 million, or 31.6%, to \$641.0 million as compared to the fourth quarter of 2018, driven primarily by the expansion of our retail distribution network. North America net sales through the direct channel increased \$37.8 million, or 93.6%, to \$78.2 million, as compared to the fourth quarter of 2018, driven primarily by growth from company-owned stores, which includes the acquisition of Sleep Outfitters. North America net sales through the direct channel, excluding Sleep Outfitters, increased approximately 30% as compared to the fourth quarter of 2018.

North America gross margin improved 250 basis points as compared to adjusted gross margin⁽¹⁾ in the fourth quarter of 2018. The improvement was driven primarily by favorable brand mix, fixed cost leverage on higher unit volume, and lower commodity costs. These improvements were partially offset by increased floor model expenses. North America adjusted operating margin⁽¹⁾ improved 240 basis points as compared to the fourth quarter of 2018. The improvement in adjusted operating margin was driven primarily by the improvement in gross margin and operating expense leverage, partially offset by increased variable compensation.

International net sales increased 2.4% to \$152.1 million as compared to \$148.5 million in the fourth quarter of 2018. On a constant currency basis⁽¹⁾, International net sales increased 4.0% as compared to the fourth quarter of 2018. Gross margin was 54.2% as compared to 51.5% in the fourth quarter of 2018. Adjusted gross margin⁽¹⁾ was 51.7% in the fourth quarter of 2018. Operating margin was 23.3% as compared to 21.6% in the fourth quarter of 2018. Adjusted operating margin⁽¹⁾ was 24.8% in the fourth quarter of 2018.

International net sales through the wholesale channel decreased \$1.4 million, or 1.2%, to \$117.9 million as compared to the fourth quarter of 2018. International net sales through the direct channel increased \$5.0 million, or 17.1%, to \$34.2 million as compared to the fourth quarter of 2018.

International gross margin improved 250 basis points as compared to adjusted gross margin⁽¹⁾ in the fourth quarter of 2018. The improvement was driven primarily by country and channel mix. International operating margin declined 150 basis points as compared to adjusted operating margin⁽¹⁾ in the fourth quarter of 2018. The decline was driven primarily by increases in operating expenses, offset by the improvement in gross margin.

Corporate operating expense increased to \$31.5 million as compared to \$24.1 million in the fourth quarter of 2018. Corporate adjusted operating expense⁽¹⁾ increased to \$30.8 million as compared to \$20.9 million in the fourth quarter of 2018. The increase in operating expenses was primarily driven by increased variable compensation expense due to the Company performing above targeted expectations.

The Company ended the fourth quarter of 2019 with total debt and consolidated indebtedness less netted cash⁽¹⁾ of \$1.5 billion. Leverage based on the ratio of consolidated indebtedness less netted cash⁽¹⁾ to adjusted EBITDA⁽¹⁾ was 2.92 times for the year ended December 31, 2019. During the fourth quarter of 2019, the Company repurchased 0.6 million shares of its common stock for a total cost of \$50.0 million. As of December 31, 2019, the Company had approximately \$124.6 million available under its existing share repurchase authorization. In a separate press release issued today, Tempur Sealy International announced that its Board of Directors increased the authorization under the Company's share repurchase program to approximately \$300.0 million.

Consolidated net income increased 275.6% to \$46.2 million as compared to \$12.3 million in the fourth quarter of 2018. Adjusted net income⁽¹⁾ increased 51.7% to \$75.4 million as compared to \$49.7 million in the fourth quarter of 2018. EPS increased 281.8% to \$0.84 as compared to \$0.22 in the fourth quarter of 2018. Adjusted EPS⁽¹⁾ increased 52.2% to \$1.37 as compared to \$0.90 in the fourth quarter of 2018.

Financial Guidance

For the full year 2020, the Company currently expects adjusted EBITDA⁽¹⁾ to range from \$575 million to \$650 million.

(1) This is a non-GAAP financial measure. Please refer to "Non-GAAP Financial Measures and Constant Currency Information" below.

The Company noted that its expectations are based on information available at the time of this release, and are subject to changing conditions, many of which are outside the Company's control.

Adjusted EBITDA as used in connection with the Company's 2020 outlook is a non-GAAP financial measure that excludes or has otherwise been adjusted for items impacting comparability. The Company is unable to reconcile this forward-looking non-GAAP financial measure to net income, its most directly comparable forward-looking GAAP financial measure, without unreasonable efforts, because the Company is currently unable to predict with a reasonable degree of certainty the type and extent of certain items that would be expected to impact net income in 2020 but would not impact adjusted EBITDA. Such items may include restructuring activities, foreign currency exchange rates, income taxes and other items. The unavailable information could have a significant impact on the Company's full year 2020 GAAP financial results.

Conference Call Information

Tempur Sealy International, Inc. will host a live conference call to discuss financial results today, February 13, 2020, at 8:00 a.m. Eastern Time. The dial-in number for the conference call is 800-850-2903. The dial-in number for international callers is 224-357-2399. The call is also being webcast and can be accessed on the investor relations section of the Company's website, <http://www.tempursealy.com>. After the conference call, a webcast replay will remain available on the investor relations section of the Company's website for 30 days.

Non-GAAP Financial Measures and Constant Currency Information

For additional information regarding EBITDA, adjusted EBITDA, adjusted EPS, adjusted net income, adjusted operating income (expense), adjusted gross profit, adjusted gross margin, adjusted operating margin, free cash flow, consolidated indebtedness, and consolidated indebtedness less netted cash (all of which are non-GAAP financial measures), please refer to the reconciliations and other information included in the attached schedules. For information on the methodology used to present information on a constant currency basis, please refer to "Constant Currency Information" included in the attached schedules.

Forward-Looking Statements

This press release contains statements that may be characterized as "forward-looking," within the meaning of the federal securities laws. Such statements might include information concerning one or more of the Company's plans, guidance, objectives, goals, strategies, and other information that is not historical information. When used in this release, the words "assumes," "estimates," "expects," "guidance," "anticipates," "might," "projects," "plans," "proposed," "targets," "intends," "believes," "will" and variations of such words or similar expressions are intended to identify forward-looking statements. These forward-looking statements include, without limitation, statements relating to the Company's expectations regarding EBITDA and adjusted EBITDA for 2020 and performance generally for 2020 and subsequent periods and the Company's expectations for increasing sales growth, product launches, channel growth, acquisitions and commodities outlook. Any forward-looking statements contained herein are based upon current expectations and beliefs and various assumptions. There can be no assurance that the Company will realize these expectations, meet its guidance, or that these beliefs will prove correct.

Numerous factors, many of which are beyond the Company's control, could cause actual results to differ materially from any that may be expressed herein as forward-looking statements. These risk factors include the impact of the macroeconomic environment in both the U.S. and internationally on the Company's business segments and expectations regarding growth of the mattress industry; uncertainties arising from global events, natural disasters or pandemics; the effects of strategic investments on the Company's operations, including efforts to expand its global market share; the ability to develop and successfully launch new products; the efficiency and effectiveness of the Company's advertising campaigns and other marketing programs; the ability to increase sales productivity within existing retail accounts and to further penetrate the retail channel, including the timing of opening or expanding within large retail accounts and the timing and success of product launches, and the related expenses and life cycles of such products; the ability to continuously improve and expand the Company's product line; the ability to maintain efficient, timely and cost-effective production and delivery of products and manage growth generally and in connection with the new or expanded supply agreements with Mattress Firm, Inc., Big Lots, Inc. and Beter Bed Holding N.V.; the effects of consolidation of retailers on revenues and costs; competition in the Company's industry; consumer acceptance of the Company's products; general economic, financial and industry conditions, particularly conditions relating to the financial performance and related credit issues present in the retail sector; financial distress among the Company's business partners, customers and competitors; financial solvency and related problems experienced by other market participants; the Company's ability to execute on its strategy to optimize and integrate assets of Innovative Mattress Solutions, LLC acquired by an affiliate of the Company (Sleep Outfitters); risks associated with the Company's acquisition of 80% ownership of Sherwood Acquisition Holdings, LLC, including the possibility that the expected benefits of the acquisition are not realized when expected or at all; the Company's reliance on information technology and associated risks involving potential security lapses and/or cyber-based attacks; the outcome of pending tax audits or other tax, regulatory or investigation

(1) This is a non-GAAP financial measure. Please refer to "Non-GAAP Financial Measures and Constant Currency Information" below.

proceedings and pending litigation; changes in foreign tax rates and changes in tax laws generally, including the ability to utilize tax loss carryforwards; the Company's capital structure and debt level, including its ability to meet financial obligations and continue to comply with the terms and financial ratio covenants of its credit facilities; changes in interest rates; effects of changes in foreign exchange rates on the Company's reported earnings; changing commodity costs; disruptions in the supply of raw materials, or loss of suppliers; expectations regarding the Company's target leverage and share repurchase program; sales fluctuations due to seasonality; the effect of future legislative or regulatory changes, including changes in international trade duties, tariffs and other aspects of international trade policy; the Company's ability to protect its intellectual property; and disruptions to the implementation of the Company's strategic priorities and business plan caused by changes in its executive management team.

Other potential risk factors include the risk factors discussed under the heading "Risk Factors" under ITEM 1A of Part 1 of the Company's Annual Report on Form 10-K for the year ended December 31, 2018. There may be other factors that may cause the Company's actual results to differ materially from the forward-looking statements. The Company undertakes no obligation to update any forward-looking statement to reflect events or circumstances after the date on which such statement is made.

About Tempur Sealy International, Inc.

Tempur Sealy International, Inc. (NYSE: TPX) develops, manufactures and markets mattresses, foundations, pillows and other products. The Company's brand portfolio includes many highly recognized brands in the industry, including Tempur®, Tempur-Pedic®, Sealy® featuring Posturepedic® Technology, and Stearns & Foster®. World headquarters for Tempur Sealy International is in Lexington, KY. For more information, visit <http://www.tempursealy.com> or call 800-805-3635.

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TEMPUR SEALY INTERNATIONAL, INC. AND SUBSIDIARIES
Consolidated Statements of Income
(in millions, except percentages and per common share amounts)
(unaudited)

	Three Months Ended			Year Ended		
	December 31,		Chg %	December 31,		Chg %
	2019	2018		2019	2018	
Net sales	\$ 871.3	\$ 676.1	28.9%	\$ 3,106.0	\$ 2,702.9	14.9%
Cost of sales	484.9	392.9		1,763.8	1,582.2	
Gross profit	386.4	283.2	36.4%	1,342.2	1,120.7	19.8%
Selling and marketing expenses	180.9	143.2		666.3	587.8	
General, administrative and other expenses	96.6	67.0		315.3	273.0	
Customer-related charges ⁽²⁾	29.8	21.2		29.8	21.2	
Equity income in earnings of unconsolidated affiliates	(5.5)	(6.1)		(15.9)	(17.6)	
Operating income	84.6	57.9	46.1%	346.7	256.3	35.3%
Other expense, net:						
Interest expense, net	20.0	22.8		85.7	92.3	
Other expense (income), net	2.0	0.8		(4.5)	(1.0)	
Total other expense, net	22.0	23.6		81.2	91.3	
Income from continuing operations before income taxes	62.6	34.3	82.5%	265.5	165.0	60.9%
Income tax provision	(15.9)	(15.2)		(74.7)	(49.6)	
Income from continuing operations	46.7	19.1	144.5%	190.8	115.4	65.3%
Loss from discontinued operations, net of tax	(0.6)	(6.9)		(1.4)	(17.8)	
Net income before non-controlling interests	46.1	12.2	277.9%	189.4	97.6	94.1%
Less: Net loss attributable to non-controlling interests	(0.1)	(0.1)		(0.1)	(2.9)	
Net income attributable to Tempur Sealy International, Inc.	\$ 46.2	\$ 12.3	275.6%	\$ 189.5	\$ 100.5	88.6%
Earnings per common share:						
Basic						
Earnings per share for continuing operations	\$ 0.87	\$ 0.35		\$ 3.50	\$ 2.17	
Loss per share for discontinued operations	(0.01)	(0.12)		(0.02)	(0.32)	
Earnings per share	\$ 0.86	\$ 0.23	273.9%	\$ 3.48	\$ 1.85	88.1%
Diluted						
Earnings per share for continuing operations	\$ 0.85	\$ 0.35		\$ 3.45	\$ 2.15	
Loss per share for discontinued operations	(0.01)	(0.13)		(0.03)	(0.33)	
Earnings per share	\$ 0.84	\$ 0.22	281.8%	\$ 3.42	\$ 1.82	87.9%
Weighted average common shares outstanding:						
Basic	54.0	54.5		54.5	54.4	
Diluted	55.1	55.1		55.4	55.1	

Please refer to Footnotes at the end of this release.

TEMPUR SEALY INTERNATIONAL, INC. AND SUBSIDIARIES
Consolidated Balance Sheets
(in millions)

	December 31, 2019	December 31, 2018
ASSETS	(unaudited)	
Current Assets:		
Cash and cash equivalents	\$ 64.9	\$ 45.8
Accounts receivable, net	372.0	321.5
Inventories	260.5	222.3
Prepaid expenses and other current assets	202.8	215.8
Total Current Assets	900.2	805.4
Property, plant and equipment, net	435.8	420.8
Goodwill	732.3	723.0
Other intangible assets, net	641.4	649.3
Operating lease right-of-use assets	245.4	—
Deferred income taxes	14.1	22.6
Other non-current assets	92.6	94.3
Total Assets	\$ 3,061.8	\$ 2,715.4
LIABILITIES AND STOCKHOLDERS' EQUITY		
Current Liabilities:		
Accounts payable	\$ 251.7	\$ 253.0
Accrued expenses and other current liabilities	473.2	359.2
Income taxes payable	11.0	9.7
Current portion of long-term debt	37.4	47.1
Total Current Liabilities	773.3	669.0
Long-term debt, net	1,502.6	1,599.1
Long-term operating lease obligations	205.4	—
Deferred income taxes	102.1	117.5
Other non-current liabilities	118.0	112.3
Total Liabilities	2,701.4	2,497.9
Stockholders' Equity:		
Common stock, \$0.01 par value, 300.0 million shares authorized; 99.2 million shares issued as of December 31, 2019 and 2018	1.0	1.0
Additional paid in capital	575.7	532.1
Retained earnings	1,703.3	1,513.8
Accumulated other comprehensive loss	(87.7)	(95.3)
Treasury stock at cost; 45.4 million and 44.7 million shares as of December 31, 2019 and 2018, respectively	(1,832.8)	(1,737.0)
Total stockholders' equity, net of non-controlling interest in subsidiaries	359.5	214.6
Non-controlling interest in subsidiaries	0.9	2.9
Total Stockholders' Equity	360.4	217.5
Total Liabilities, Redeemable Non-Controlling Interest and Stockholders' Equity	\$ 3,061.8	\$ 2,715.4

TEMPUR SEALY INTERNATIONAL, INC. AND SUBSIDIARIES
Consolidated Statements of Cash Flows
(in millions) (unaudited)

	Year Ended December 31,	
	2019	2018
CASH FLOWS FROM OPERATING ACTIVITIES FROM CONTINUING OPERATIONS:		
Net income before non-controlling interests	\$ 189.4	\$ 97.6
Loss from discontinued operations, net of tax	1.4	17.8
Adjustments to reconcile net income to net cash provided by operating activities:		
Depreciation and amortization	89.7	87.1
Amortization of stock-based compensation	26.8	24.8
Amortization of deferred financing costs	2.4	2.3
Bad debt expense	29.3	31.3
Charitable stock donation	8.9	—
Deferred income taxes	(7.1)	6.0
Dividends received from unconsolidated affiliates	13.4	14.8
Equity income in earnings of unconsolidated affiliates	(15.9)	(17.6)
Loss on disposal of assets	1.0	3.3
Foreign currency adjustments and other	(5.2)	(2.1)
Changes in operating assets and liabilities, net of effect of business acquisitions:		
Accounts receivable	(76.0)	(46.3)
Inventories	(28.2)	(44.6)
Prepaid expenses and other assets	11.3	(14.4)
Operating leases, net	8.6	—
Accounts payable	(4.8)	28.7
Accrued expenses and other liabilities	67.3	43.2
Income taxes payable	2.5	(24.4)
Net cash provided by operating activities from continuing operations	314.8	207.5
CASH FLOWS FROM INVESTING ACTIVITIES FROM CONTINUING OPERATIONS:		
Purchases of property, plant and equipment	(88.2)	(73.6)
Acquisitions, net of cash acquired	(17.1)	—
Other	15.1	2.4
Net cash used in investing activities from continuing operations	(90.2)	(71.2)
CASH FLOWS FROM FINANCING ACTIVITIES FROM CONTINUING OPERATIONS:		
Proceeds from borrowings under long-term debt obligations	1,242.8	1,094.9
Repayments of borrowings under long-term debt obligations	(1,347.1)	(1,195.8)
Proceeds from exercise of stock options	17.8	4.6
Treasury stock repurchased	(105.7)	(4.6)
Payment of deferred financing costs	(3.2)	—
Repayments of finance lease obligations and other	(7.8)	(6.1)
Net cash used in financing activities from continuing operations	(203.2)	(107.0)
Net cash provided by continuing operations	21.4	29.3
CASH USED IN DISCONTINUED OPERATIONS		
Operating cash flows	(2.0)	(24.4)
Investing cash flows	—	2.1
Financing cash flows	—	—
Net cash used in discontinued operations	(2.0)	(22.3)
NET EFFECT OF EXCHANGE RATE CHANGES ON CASH AND CASH EQUIVALENTS		
	(0.3)	(3.1)
Increase in cash and cash equivalents	19.1	3.9
CASH AND CASH EQUIVALENTS, beginning of period	45.8	41.9
CASH AND CASH EQUIVALENTS, end of period	64.9	45.8
LESS: CASH AND CASH EQUIVALENTS OF DISCONTINUED OPERATIONS	—	—
CASH AND CASH EQUIVALENTS OF CONTINUING OPERATIONS	\$ 64.9	\$ 45.8

Summary of Channel Sales

The following table highlights net sales information, by channel and by business segment, for the three months ended December 31, 2019 and 2018:

<i>(in millions)</i>	Three Months Ended December 31,					
	Consolidated		North America ^(c)		International	
	2019	2018	2019	2018	2019	2018
Wholesale ^(a)	\$ 758.9	\$ 606.5	\$ 641.0	\$ 487.2	\$ 117.9	\$ 119.3
Direct ^(b)	112.4	69.6	78.2	40.4	34.2	29.2
	<u>\$ 871.3</u>	<u>\$ 676.1</u>	<u>\$ 719.2</u>	<u>\$ 527.6</u>	<u>\$ 152.1</u>	<u>\$ 148.5</u>

(a) The Wholesale channel includes all third party retailers, including third party distribution, hospitality and healthcare.

(b) The Direct channel includes company-owned stores, e-commerce and call centers.

(c) Sleep Outfitters' sales have been reclassified into the Direct channel for 2019 due to the acquisition on April 1, 2019. Sleep Outfitters, previously a third party retailer, had historically been part of the Wholesale channel.

TEMPUR SEALY INTERNATIONAL, INC. AND SUBSIDIARIES
Reconciliation of Non-GAAP Financial Measures
(in millions, except percentages, ratios and per common share amounts)

The Company provides information regarding adjusted net income, adjusted EPS, adjusted operating income (expense), adjusted operating margin, EBITDA, adjusted EBITDA, free cash flow, consolidated indebtedness and consolidated indebtedness less netted cash, which are not recognized terms under GAAP and do not purport to be alternatives to net income, net cash provided by operating activities, earnings per share, operating income (expense) and operating margin as a measure of operating performance or an alternative to total debt as a measure of liquidity. The Company believes these non-GAAP financial measures provide investors with performance measures that better reflect the Company's underlying operations and trends, providing a perspective not immediately apparent from net income, operating income (expense) and operating margin. The adjustments management makes to derive the non-GAAP financial measures include adjustments to exclude items that may cause short-term fluctuations in the nearest GAAP financial measure, but which management does not consider to be the fundamental attributes or primary drivers of the Company's business.

The Company believes that exclusion of these items assists in providing a more complete understanding of the Company's underlying results from continuing operations and trends, and management uses these measures along with the corresponding GAAP financial measures to manage the Company's business, to evaluate its consolidated and business segment performance compared to prior periods and the marketplace, to establish operational goals and to provide continuity to investors for comparability purposes. Limitations associated with the use of these non-GAAP financial measures include that these measures do not present all of the amounts associated with the Company's results as determined in accordance with GAAP. These non-GAAP financial measures should be considered supplemental in nature and should not be construed as more significant than comparable financial measures defined by GAAP. Because not all companies use identical calculations, these presentations may not be comparable to other similarly titled measures of other companies. For more information about these non-GAAP financial measures and a reconciliation to the nearest GAAP financial measure, please refer to the reconciliations on the following pages.

Constant Currency Information

In this press release the Company refers to, and in other press releases and other communications with investors the Company may refer to, net sales, earnings or other historical financial information on a "constant currency basis," which is a non-GAAP financial measure. These references to constant currency basis do not include operational impacts that could result from fluctuations in foreign currency rates. To provide information on a constant currency basis, the applicable financial results are adjusted based on a simple mathematical model that translates current period results in local currency using the comparable prior corresponding period's currency conversion rate. This approach is used for countries where the functional currency is the local country currency. This information is provided so that certain financial results can be viewed without the impact of fluctuations in foreign currency rates, thereby facilitating period-to-period comparisons of business performance.

Please refer to Footnotes at the end of this release.

Adjusted Net Income and Adjusted EPS

A reconciliation of reported net income to adjusted net income and the calculation of adjusted EPS are provided below. Management believes that the use of these non-GAAP financial measures provides investors with additional useful information with respect to the impact of various adjustments as described in the footnotes at the end of this release.

The following table sets forth the reconciliation of the Company's reported net income to adjusted net income and the calculation of adjusted EPS for the three months ended December 31, 2019 and 2018:

<i>(in millions, except per share amounts)</i>	Three Months Ended	
	December 31, 2019	December 31, 2018
Net income	\$ 46.2	\$ 12.3
Loss from discontinued operations, net of tax ⁽¹⁾	0.6	6.9
Customer-related charges ⁽²⁾	29.8	21.2
Charitable stock donation ⁽³⁾	8.9	—
Credit facility amendment ⁽⁴⁾	0.7	—
Restructuring costs ⁽⁵⁾	—	9.1
Supply chain transition costs ⁽⁶⁾	—	2.8
Tax adjustments ⁽⁷⁾	(10.8)	(2.6)
Adjusted net income	<u>\$ 75.4</u>	<u>\$ 49.7</u>
Adjusted earnings per share, diluted	<u>\$ 1.37</u>	<u>\$ 0.90</u>
Diluted shares outstanding	<u>55.1</u>	<u>55.1</u>

The following table sets forth the reconciliation of the Company's reported net income to adjusted net income and the calculation of adjusted EPS for the years ended December 31, 2019 and 2018:

<i>(in millions, except per common share amounts)</i>	Year Ended	
	December 31, 2019	December 31, 2018
Net income	\$ 189.5	\$ 100.5
Loss from discontinued operations, net of tax ⁽¹⁾	1.4	17.8
Customer-related charges ⁽²⁾	29.8	21.2
Charitable stock donation ⁽³⁾	8.9	—
Acquisition-related costs and other ⁽⁸⁾	6.1	—
Credit facility amendment ⁽⁴⁾	0.7	—
Restructuring costs ⁽⁹⁾	—	24.9
Other income ⁽¹⁰⁾	(7.2)	—
Supply chain transition costs ⁽¹¹⁾	—	7.3
Tax adjustments ⁽⁷⁾	(7.3)	(8.7)
Adjusted net income	<u>\$ 221.9</u>	<u>\$ 163.0</u>
Adjusted earnings per share, diluted	<u>\$ 4.01</u>	<u>\$ 2.96</u>
Diluted shares outstanding	<u>55.4</u>	<u>55.1</u>

Please refer to Footnotes at the end of this release.

Adjusted Gross Profit and Gross Margin and Adjusted Operating Income (Expense) and Operating Margin

A reconciliation of gross profit and gross margin to adjusted gross profit and adjusted gross margin, respectively, and operating income (expense) and operating margin to adjusted operating income (expense) and adjusted operating margin, respectively, are provided below. Management believes that the use of these non-GAAP financial measures provides investors with additional useful information with respect to the impact of various adjustments as described in the footnotes at the end of this release.

The following table sets forth the reconciliation of the Company's reported operating income (expense) to the calculation of adjusted operating income (expense) for the three months ended December 31, 2019. The Company had no adjustments to gross profit for the three months ended December 31, 2019.

<i>(in millions, except percentages)</i>	4Q 2019						
	Consolidated	Margin	North America	Margin	International	Margin	Corporate
Net sales	\$ 871.3		\$ 719.2		\$ 152.1		\$ —
Gross profit	\$ 386.4	44.3%	\$ 304.0	42.3%	\$ 82.4	54.2%	\$ —
Operating income (expense)	\$ 84.6	9.7%	\$ 80.6	11.2%	\$ 35.5	23.3%	\$ (31.5)
Adjustments:							
Customer-related charges ⁽²⁾	29.8		29.8		—		—
Charitable stock donation ⁽³⁾	8.9		8.9		—		—
Credit facility amendment ⁽⁴⁾	0.7		—		—		0.7
Total adjustments	39.4		38.7		—		0.7
Adjusted operating income (expense)	\$ 124.0	14.2%	\$ 119.3	16.6%	\$ 35.5	23.3%	\$ (30.8)

The following table sets forth the reconciliation of the Company's reported gross profit and operating income (expense) to the calculation of adjusted gross profit and adjusted operating income (expense) for the three months ended December 31, 2018.

<i>(in millions, except percentages)</i>	4Q 2018						
	Consolidated	Margin	North America	Margin	International	Margin	Corporate
Net sales	\$ 676.1		\$ 527.6		\$ 148.5		\$ —
Gross profit	\$ 283.2	41.9%	\$ 206.7	39.2%	\$ 76.5	51.5%	\$ —
Adjustments:							
Restructuring costs ⁽⁵⁾	1.6		1.3		0.3		—
Supply chain transition costs ⁽⁶⁾	1.8		1.8		—		—
Total adjustments	3.4		3.1		0.3		—
Adjusted gross profit	\$ 286.6	42.4%	\$ 209.8	39.8%	\$ 76.8	51.7%	\$ —
Operating income (expense)	\$ 57.9	8.6%	\$ 49.9	9.5%	\$ 32.1	21.6%	\$ (24.1)
Adjustments:							
Customer-related charges ⁽²⁾	21.2		20.9		—		0.3
Restructuring costs ⁽⁵⁾	8.9		1.3		4.7		2.9
Supply chain transition costs ⁽⁶⁾	2.8		2.8		—		—
Total adjustments	32.9		25.0		4.7		3.2
Adjusted operating income (expense)	\$ 90.8	13.4%	\$ 74.9	14.2%	\$ 36.8	24.8%	\$ (20.9)

Please refer to Footnotes at the end of this release.

The following table sets forth the reconciliation of the Company's reported gross profit and operating income (expense) to the calculation of adjusted operating income (expense) for the year ended December 31, 2019. The Company had no adjustments to gross profit for the year ended December 31, 2019.

FULL YEAR 2019							
<i>(in millions, except percentages)</i>	Consolidated	Margin	North America	Margin	International	Margin	Corporate
Net sales	\$ 3,106.0		\$ 2,533.3		\$ 572.7		\$ —
Gross profit	\$ 1,342.2	43.2%	\$ 1,035.2	40.9%	\$ 307.0	53.6%	\$ —
Operating income (expense)	\$ 346.7	11.2%	\$ 344.8	13.6%	\$ 115.4	20.2%	\$ (113.5)
Adjustments:							
Customer-related charges ⁽²⁾	29.8		29.8		—		—
Charitable stock donation ⁽³⁾	8.9		8.9		—		—
Acquisition-related costs and other ⁽⁸⁾	6.1		1.7		0.3		4.1
Credit facility amendment ⁽⁴⁾	0.7		—		—		0.7
Total adjustments	45.5		40.4		0.3		4.8
Adjusted operating income (expense)	<u>\$ 392.2</u>	12.6%	<u>\$ 385.2</u>	15.2%	<u>\$ 115.7</u>	20.2%	<u>\$ (108.7)</u>

The following table sets forth the reconciliation of the Company's reported gross profit and operating income (expense) to the calculation of adjusted gross profit and adjusted operating income (expense) for the year ended December 31, 2018.

FULL YEAR 2018							
<i>(in millions, except percentages)</i>	Consolidated	Margin	North America	Margin	International	Margin	Corporate
Net sales	\$ 2,702.9		\$ 2,136.2		\$ 566.7		\$ —
Gross profit	\$ 1,120.7	41.5%	\$ 823.4	38.5%	\$ 297.3	52.5%	\$ —
Adjustments:							
Restructuring costs ⁽⁹⁾	6.4		6.1		0.3		—
Supply chain transition costs ⁽¹¹⁾	5.6		5.6		—		—
Total adjustments	12.0		11.7		0.3		—
Adjusted gross profit	<u>\$ 1,132.7</u>	41.9%	<u>\$ 835.1</u>	39.1%	<u>\$ 297.6</u>	52.5%	<u>\$ —</u>
Operating income (expense)	\$ 256.3	9.5%	\$ 250.0	11.7%	\$ 107.5	19.0%	\$ (101.2)
Adjustments:							
Restructuring costs ⁽⁹⁾	23.6		10.2		8.5		4.9
Customer-related charges ⁽²⁾	21.2		20.9		—		0.3
Supply chain transition costs ⁽¹¹⁾	6.5		6.5		—		—
Total adjustments	51.3		37.6		8.5		5.2
Adjusted operating income (expense)	<u>\$ 307.6</u>	11.4%	<u>\$ 287.6</u>	13.5%	<u>\$ 116.0</u>	20.5%	<u>\$ (96.0)</u>

Please refer to Footnotes at the end of this release.

EBITDA, Adjusted EBITDA, Consolidated Indebtedness Less Netted Cash and Free Cash Flow

The following reconciliations are provided below:

- Net income to EBITDA and adjusted EBITDA
- Ratio of consolidated indebtedness less netted cash to adjusted EBITDA
- Total debt, net to consolidated indebtedness less netted cash
- Net cash provided by operating activities to free cash flow

Management believes that presenting these non-GAAP measures provides investors with useful information with respect to the Company's operating performance, cash flow generation and comparisons from period to period, as well as general information about the Company's progress in reducing its leverage.

The following table sets forth the reconciliation of the Company's reported net income to the calculations of EBITDA and adjusted EBITDA for the three months ended December 31, 2019 and 2018:

<i>(in millions)</i>	Three Months Ended	
	December 31, 2019	December 31, 2018
Net income	\$ 46.2	\$ 12.3
Interest expense, net	20.0	22.8
Income tax provision	15.9	15.2
Depreciation and amortization	30.3	27.6
EBITDA	\$ 112.4	\$ 77.9
Adjustments:		
Loss from discontinued operations, net of tax ⁽¹⁾	0.6	6.9
Customer-related charges ⁽²⁾	29.8	21.2
Charitable stock donation ⁽³⁾	8.9	—
Credit facility amendment ⁽⁴⁾	0.7	—
Restructuring costs ⁽⁵⁾	—	9.1
Supply chain transition costs ⁽⁶⁾	—	2.8
Adjusted EBITDA	\$ 152.4	\$ 117.9

Please refer to Footnotes at the end of this release.

The following table sets forth the reconciliation of the Company's net income to the calculations of EBITDA and adjusted EBITDA for the year ended December 31, 2019:

<i>(in millions)</i>	Year Ended	
	December 31, 2019	
Net income	\$	189.5
Interest expense, net		85.7
Income tax provision		74.7
Depreciation and amortization		118.5
EBITDA	\$	468.4
Adjustments:		
Loss from discontinued operations, net of tax ⁽¹⁾		1.4
Customer-related charges ⁽²⁾		29.8
Charitable stock donation ⁽³⁾		8.9
Acquisition-related costs and other ⁽⁸⁾		6.1
Credit facility amendment ⁽⁴⁾		0.7
Other income ⁽¹⁰⁾		(7.2)
Adjusted EBITDA	\$	508.1
Consolidated indebtedness less netted cash	\$	1,483.6
Ratio of consolidated indebtedness less netted cash to adjusted EBITDA		2.92 times

On October 16, 2019, the Company entered into a senior secured credit agreement ("2019 Credit Agreement") with a syndicate of banks. Under the 2019 Credit Agreement, the definition of adjusted EBITDA contains certain restrictions that limit adjustments to net income when calculating adjusted EBITDA. For the twelve months ended December 31, 2019, the Company's adjustments to net income when calculating adjusted EBITDA did not exceed the allowable amount under the 2019 Credit Agreement.

The ratio of adjusted EBITDA under the 2019 Credit Agreement to consolidated indebtedness less netted cash is 2.92 times for the trailing twelve months ended December 31, 2019. The 2019 Credit Agreement requires the Company to maintain a ratio of consolidated indebtedness less netted cash to adjusted EBITDA of less than 5.00:1.00 times.

The following table sets forth the reconciliation of the Company's reported total debt to the calculation of consolidated indebtedness less netted cash as of December 31, 2019. "Consolidated Indebtedness" and "Netted Cash" are terms used in the 2019 Credit Agreement for purposes of certain financial covenants.

<i>(in millions)</i>	December 31, 2019	
Total debt, net	\$	1,540.0
Plus: Deferred financing costs ⁽¹²⁾		7.0
Consolidated indebtedness		1,547.0
Less: Netted cash ⁽¹³⁾		63.4
Consolidated indebtedness less netted cash	\$	1,483.6

The following table sets forth the reconciliation of the Company's net cash from operating activities to free cash flow for the three months and year ended December 31, 2019 and 2018:

<i>(in millions)</i>	Three Months Ended December 31,		Year Ended December 31,	
	2019	2018	2019	2018
Net cash provided by operating activities	\$ 113.1	\$ 76.9	\$ 314.8	\$ 207.5
Subtract: Purchases of property, plant and equipment	26.3	17.8	88.2	73.6
Free cash flow	\$ 86.8	\$ 59.1	\$ 226.6	\$ 133.9

Please refer to Footnotes at the end of this release.

Footnotes:

- (1) Certain subsidiaries in the International business segment are accounted for as discontinued operations and have been designated as unrestricted subsidiaries in the 2019 Credit Agreement. Therefore, these subsidiaries are excluded from the Company's adjusted financial measures for covenant compliance purposes.
- (2) In the fourth quarter of 2019, the Company recorded \$29.8 million of customer-related charges in connection with the bankruptcy of Mattress PAL Holding, LLC ("Mattress PAL") and resulting significant liquidity issues of Mattress PAL's affiliates to fully reserve trade receivables and other assets associated with this account. In the fourth quarter of 2018, the Company recorded \$21.2 million of customer-related charges in connection with the bankruptcy of Innovative Mattress Solutions, LLC ("iMS") to fully reserve trade receivables and other assets associated with this account.
- (3) In the fourth quarter of 2019, the Company recorded an \$8.9 million charge related to the donation of common stock at fair market value to certain public charities.
- (4) In the fourth quarter of 2019, the Company incurred \$0.7 million of professional fees in connection with the amendment of the senior secured credit facility.
- (5) In the fourth quarter of 2018, the Company recorded \$9.1 million of restructuring costs, which included \$0.2 million of other expense, net. These costs included \$1.5 million of charges associated with the operational alignment of a previous joint venture that became wholly owned in the North America business segment, which included \$1.3 million in cost of sales and \$0.2 million of other expense, net. Restructuring costs also included \$4.7 million of charges in the International business segment associated with International simplification efforts, which included \$0.3 million in cost of sales. Corporate recorded \$2.9 million of professional fees related to restructuring activities.
- (6) In the fourth quarter of 2018, the Company recorded \$2.8 million of supply chain transition costs which represent charges incurred to consolidate certain manufacturing and distribution facilities, which included \$1.8 million in cost of sales.
- (7) Adjusted income tax provision represents the tax effects associated with the aforementioned items and other discrete income tax events.
- (8) In the first half of 2019, the Company recorded \$6.1 million of acquisition-related and other costs, primarily related to post acquisition restructuring charges and professional fees incurred in connection with the acquisition of substantially all of the net assets of iMS by an affiliate of the Company.
- (9) In 2018, the Company recorded \$24.9 million of restructuring costs, which included \$1.3 million of other expense, net. These costs included \$11.5 million of charges related to the operational alignment of a joint venture that was wholly owned in the North America business segment, which included \$6.1 million in cost of sales and \$1.3 million of other expense, net. Restructuring costs also included \$8.5 million of expenses in the International business segment related to International simplification efforts, which included \$0.3 million in cost of sales. Corporate recorded \$4.9 million of professional fees related to restructuring activities.
- (10) In the first quarter of 2019, the Company recorded \$7.2 million of other income related to the sale of its interest in a subsidiary of the Asia-Pacific joint venture.
- (11) In 2018, the Company recorded \$7.3 million of supply chain transition costs which represent charges incurred to consolidate certain manufacturing and distribution facilities, including \$5.6 million in cost of sales and \$0.8 million of other expense.
- (12) The Company presents deferred financing costs as a direct reduction from the carrying amount of the related debt in the Consolidated Balance Sheets. For purposes of determining total debt for financial covenant purposes, the Company has added these costs back to total debt, net as calculated per the Consolidated Balance Sheets.
- (13) Netted cash includes cash and cash equivalents for domestic and foreign subsidiaries designated as restricted subsidiaries in the 2019 Credit Agreement.

TEMPUR+SEALY

TEMPUR SEALY INCREASES SHARE REPURCHASE AUTHORIZATION

- Authorization Increased Over \$190 Million to \$300 Million

- Expected to Fund from Operating Cash Flow

LEXINGTON, KY, February 13, 2020 - Tempur Sealy International, Inc. (NYSE: TPX, "Company" or "Tempur Sealy") today announced that its Board of Directors has increased the authorization under the Company's share repurchase program by over \$190 million to a total of \$300 million.

Since the program was announced in 2016, the Company has repurchased approximately 10.8 million shares for a total investment of approximately \$691.6 million at an average price per share of \$63.84. The Company expects to purchase at least \$50 million of its common stock per quarter in the near term. At the Company's current market capitalization, that would represent approximately 4% of outstanding shares in 2020.

Tempur Sealy International, Inc. Chairman and CEO Scott Thompson commented, "Today I am pleased to announce that our Board of Directors, as a part of our capital allocation process, has once again authorized an increase to our share repurchase authorization. This is a continuation of our long-term disciplined strategy to return excess capital to our shareholders while simultaneously investing in our people and business. Our financial leverage is currently the lowest in the Company's history while at the same time we expect record full-year revenues in 2020. Future operating cash flow should easily fully fund the stock repurchase program."

In a separate press release issued today, Tempur Sealy reported its record fourth quarter and full year 2019 results. The Company announced that fourth quarter net sales increased 29%, full year net income increased 89% and full year EPS increased 88% to \$3.42.

Stock repurchases under this program may be made through open market transactions, negotiated purchases or otherwise, at times and in such amounts as management deems appropriate. The timing and actual number of shares repurchased will depend on a variety of factors including price, financing and regulatory requirements and other market conditions. The program does not require the purchase of any minimum number of shares and may be suspended, modified or discontinued at any time without prior notice. Repurchases may be made under a Rule 10b5-1 plan, which would permit shares to be repurchased when the Company might otherwise be precluded from doing so under federal securities laws.

Forward-Looking Statements

This press release contains statements that may be characterized as "forward-looking" within the meaning of the federal securities laws, which includes information concerning one or more of the Company's plans, objectives, goals, strategies, and other information that is not historical information. When used in this release, the words "expects," "will," "should," "would" and variations of such words or similar expressions are intended to identify such statements. These forward-looking statements include, without limitation, statements relating to the Company's share repurchase program and the Company's expectations regarding future performance and operating cash flow. Any forward-looking statements contained herein are based upon current expectations and beliefs and various assumptions. There can be no assurance that the Company will realize these expectations or that these beliefs will prove correct.

Numerous factors, many of which are beyond the Company's control, could cause actual results to differ materially from any that may be expressed as forward-looking statements. These risk factors include risks associated with general economic, financial and industry conditions, particularly conditions relating to the

financial performance and related credit issues present in the retail sector, as well as consumer confidence and the availability of consumer financing; the Company's ability to execute on its acquisition, integration and expansion strategies; the impact of the macroeconomic environment in both the U.S. and internationally on the Company; uncertainties arising from national and global events; the effect of future legislative or regulatory changes, including changes in international trade, duties, tariffs and other aspects of international trade policy; industry competition; the effects of consolidation of retailers on revenues and costs; and consumer acceptance of and changes in demand for the Company's products.

Other potential risk factors include the risk factors discussed under the heading "Risk Factors" in ITEM 1A of Part 1 of the Company's Annual Report on Form 10-K for the year ended December 31, 2018. There may be other factors that may cause actual results to differ materially from the forward-looking statements contained herein. The Company undertakes no obligation to update any forward-looking statement contained herein to reflect events or circumstances after the date on which such statement is made.

About Tempur Sealy International, Inc.

Tempur Sealy International, Inc. (NYSE: TPX) develops, manufactures, and markets mattresses, foundations, pillows and other products. The Company's products are sold worldwide through third-party retailers, its own stores, and online. The Company's brand portfolio includes many highly recognized brands in the industry, including Tempur®, Tempur-Pedic®, Sealy® featuring Posturepedic® Technology, and Stearns & Foster®. World headquarters for Tempur Sealy International is in Lexington, KY. For more information, visit <http://www.tempursealy.com> or call 800-805-3635.

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